UNITED STATES DISTRICT COURT WESTERN DISTRICT OF NEW YORK

RITE AID OF NEW YORK, INC.,

Petitioner,

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ORDER 07-CV-708

UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION LOCAL ONE,

Respondent.

This case was referred to Magistrate Judge Hugh B. Scott, pursuant to 28 U.S.C. § 636(b)(1). Petitioner filed a petition to stay arbitration and respondent filed a cross-petition and motion to compel arbitration. On March 10, 2008, Magistrate Judge Scott filed a Report and Recommendation, recommending that petitioner's petition to stay arbitration be denied and respondent's cross-petition to compel arbitration and its motion seeking the same relief be granted.

Petitioner filed objections to the Report and Recommendation on April 7, 2008 and respondent filed a memorandum in opposition to the petitioner's objections on April 30, 2008. Oral argument on the objections was held on October 29, 2008.

Pursuant to 28 U.S.C. § 636(b)(1), this Court must make a <u>de novo</u> determination of those portions of the Report and Recommendation to which

objections have been made. Upon a de novo review of the Report and

Recommendation, and after reviewing the submissions and hearing argument

from the parties, the Court adopts the proposed findings of the Report and

Recommendation. In addition to the cases cited by the Magistrate Judge, the

Court finds that 1199 SEIU, United Healthcare Workers East v. Rite Aid, 2008

WL 762090 (S.D.N.Y. March 24, 2008) also supports the respondent's position.

In that case, as here, the dispute centered around whether a particular provision

of the collective bargaining agreement applied to non-union employees of newly-

acquired Rite Aid stores. This Court finds that the issue of whether a particular

provision of the collective bargaining agreement gives the Union the right to visit

non-union employees is a question of interpretation of the collective bargaining

agreement.

Accordingly, for the reasons set forth in Magistrate Judge Scott's

Report and Recommendation, petitioner's petition to stay arbitration is denied and

respondent's cross-petition to compel arbitration and its motion seeking the same

relief is granted.

SO ORDERED.

s/ Richard J. Arcara

HONORABLE RICHARD J. ARCARA

CHIEF JUDGE

UNITED STATES DISTRICT COURT

DATED: January 23, 2009

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